

# Social Policy

## **Executive Summary:**

Fullwood Limited believes that we have a responsibility to the community in which we operate. We are fully committed to engaging with the local community within our business activities, and will encourage our business partners and members of the wider community to join us in this effort.

## **Policy Statement**

Fullwood Limited continues to take its responsibility to the community seriously and will adopt several strategies to improve its local presence and commitment to the community in which we operate. We remain fully committed to developing relationships with the local community and, where possible within our business activities, to develop an openness and understanding of the environment surrounding us.

Accordingly, Fullwood recognises the responsibilities and therefore commitments within the region:

- We are the largest local employer and actively seek local talent
- We continue to support local emergency services within retain services from staff the plant and will honour additional request should they materialise
- We plan both local and national charities support to benefit a nearby charity at the choice of our staff

Therefore, our challenges remain to:

- Where possible, employ members of the local community to fulfil vacancies
- Support local charities with an appropriate Fullwood contribution fund
  - The staff managed process will meet to agree the activities and beneficiaries
- Provide support to the various emergency services of the local community

Fullwood Limited has had a wholesale change in leadership and will develop a series of action plans to supplement our social policy objectives:

- Our plans in 2018/19 will be to develop a comprehensive apprentice training programme for local talent with an annual planned intake of 10 school leavers
  - To provide younger members of the Community with a chance to learn key skills
- Continued support of the local Fire Service via the unrestricted release during working hours for retained fire fighters to attend any call outs, and the local search & rescue service.
- We also develop products that help our customer with their social challenges especially around animal welfare and health

Fullwood Limited will periodically review performance against key targets we have identified for improvement or have implemented as standard practice.



**Andrew Dodwell**  
**Managing Director**

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